

Board Submission Form Bloomfield School District

Meeting Date: 11/9/2021

Item Title: ESS Substitute Teacher talent acquisition company
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Action Requested By: Debbie Hernandez & Jodie Maestas Presented By: Debbie Hernandez & Jodie Maestas

Action Requested: Board approval to go into contract with ESS to partner in Substitute Teaching solutions.

Item Summary: ESS substitute teaching contract to assume all substittue recruitment and administration

Brief History (if applicable): Substitute Teacher fill rate is very low; need a strategic partner
that will assume benefits and additional benefits to subs; Bloomfield Schools is not able to provide this.

Answer the following:

Request: Approval for ESS contract with Bloomfield Schools

Benefit or Impact to the District: Benefit -Quality subs

Reason for Request: Substitute Teacher recruitment is at a decline

Cost: see attached What Budget: GO

Mandate: Yes x No

Budget OR Grant: Budget: x Grant:

Summary By/Title: Approval of ESS Contract with Bloomfield Schools

Attachments: ESS information and Cost.



Route for Staff Review:	Reviewed By:	Comments:
<u> </u> Not Applicable	<u> </u>	<u> </u>
<u> </u> Finance	<u> </u>	<u> </u>
<u> </u> Purchasing	<u> </u>	<u> </u>
<u> </u> Human Resources	<u> </u>	<u> </u>
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