

**MINUTES**  
**BLOOMFIELD SCHOOL DISTRICT BOARD OF EDUCATION**  
**REGULAR BOARD MEETING**  
**Tuesday, March 11, 2025 (6:00 PM)**

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**ROLL CALL**

<b>BOARD MEMBERS:</b>	Dale Maes Tony DeHerrera David Salcido Sue Finch
<b>BOARD MEMBERS ABESENT:</b>	Ben Woody, Jr.
<b>INTERIM SUPERINTENDENT:</b>	James Olivas
<b>ALSO IN ATTENDANCE:</b>	See Sign-In Sheet

**1.0 CALL TO ORDER**

**1.1 Invocation, Pledge of Allegiance to the Flag and Determination of Quorum**

The Bloomfield School District Board of Education held a board meeting on Tuesday, March 11, 2025 at 6:00 p.m., in the Administration Building Boardroom, 325 N Bergin Lane, Bloomfield, NM 87413. A determination of a quorum was made followed by the invocation and Pledge of Allegiance.

The meeting was called to order at 6:11 p.m.

**2.0 MEETING AGENDA**

**2.1 Approval of Meeting Agenda**

**Recommendation:** Superintendent recommends approval of the current meeting agenda

**ORIGINAL - Motion**

**Recommendation:** Superintendent recommends approval of the current meeting agenda with the tabling of items 8.5 and 8.6

**AMENDED - Motion**

Member (**Tony DeHerrera**) Moved, Member (**David Salcido**) Seconded to approve the **AMENDED** motion 'Superintendent recommends approval of the current meeting agenda with the tabling of items 8.5 and 8.6'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes	Yes
Tony DeHerrera	Yes
David Salcido	Yes
Sue Finch	Yes

**3.0 CONSENT AGENDA**

**3.1 Approval of Consent Agenda to include Previous Meeting Minutes and Travel Requests**

Minutes from February 10, 2025 Regular Board Meeting.

Travel Requests:

\*February 18-21, 2025: NMASBO Winter Conference, Albuquerque, NM

\*February 17-20, 2025: NM Safe School Summit, Bernalillo, NM

- \*February 23-25, 2025: SREC Collaborative Goal Writing for IEPS, Deming, NM
- \*March 5-8, 2025: RCA House Mania, Atlanta, GA
- \*March 6-7, 2025: Grants 4 Schools Conference, Albuquerque, NM
- \*March 24-25, 2025: NMHU Job Fair, Las Vegas, NM
- \*March 27-29, 2025: NMAEYC Conference, Albuquerque, NM
- \*April 8-12, 2025: NMABE Conference, Albuquerque, NM
- \*April 8-11, 2025: NMASBO Spring Budget Workshop, Albuquerque, NM
- \*April 15-18, 2025: Everyone Can Be Trauma Informed Training for Early Childhood Settings, Roswell, NM
- \*April 21-23, 2025: Everyone Can Be Trauma Informed Training for Early Childhood Settings, Rio Rancho, NM
- \*April 27-29, 2025: SHRM New Mexico State Conference, Albuquerque, NM
- \*July 6-10, 2025: Austin Elevate Conference, Austin, TX

**Recommendation:** Superintendent recommends approval of the consent agenda.

**ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of the consent agenda'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
 Tony DeHerrera Yes  
 David Salcido    Yes  
 Sue Finch        Yes

## 4.0 BUSINESS CONSENT AGENDA

### 4.1 Approval of Business Consent Agenda

Business Consent Agenda includes Budget Increase, Decrease, Transfer and Maintenance BARs for February 2025.

**Recommendation:** Superintendent recommends approval of the Business Consent Agenda

**ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of the Business Consent Agenda'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
 Tony DeHerrera Yes  
 David Salcido    Yes  
 Sue Finch        Yes

## 5.0 SUPERINTENDENT'S REPORT/DISCUSSION

### 5.1 Report & Discussion of District Activities - Mr. Olivas

Mr. Olivas provided a typed report detailing District maintenance, athletics and personnel updates to Board members during the board workshop. Mr. Olivas mentioned the upgrades to the agricultural sectors at BHS. Working on the greenhouse irrigation and landscaping at the north section of the plot. Secured a vendor for the agricultural barn structure, to include corrals, riding pens and restrooms. Electric gates have been installed at the BHS Stadium and Mesa Alta. Upgrading of the HVAC systems throughout the district are almost complete. In the process of providing a recreational area at CYB that will include grass. Mr. Olivas mentioned that weed spraying, water pump prepping, seeding and fertilizing is happening in the District. Athletics are going well. Both boys' and girls' basketball had a great season. Baseball won their first tournament. Softball in full swing. Track and Field has started with the weather working against them. Wrestling became state runner up. Girls wrestling took sixth in state. Mr. Tensay reported an update on Senate Bill 465. He stated the bill was table on March 3rd. The NMAA will be proactive to transfer rules.

## 6.0 PRESENTATIONS

### 6.1 Recognition Presentation - Mr. Olivas

Mr. Olivas read the significance of the Bobcat Coin, a symbol of Excellence and Pride, to all in attendance. He then turned the floor over to Jena Arambula, principal of Central Primary. Ms. Arambula presented Veronica Hair with a Bobcat Coin for her unwavering dedication to the Bloomfield School District for 36 years. The floor was then turned over to Ronda Sharp, principal of BECC. Mrs. Sharp stated that one of the recipients was not there, due to her becoming a grandmother tonight. So this recipient will receive her coin during April Board meeting. Mrs. Sharp and the BECC Leadership Team presented Candace Maestas with a Bobcat Coin.

## 7.0 INFORMATION FOR THE BOARD

### 7.1 National Education Association (NEA - Bloomfield)

No NEA Representative present.

### 7.2 Public Commentary

The Bloomfield School District Board of Education welcomes public comments during its regular board meetings to offer suggestions on topics relevant to the Bloomfield Schools District. Topics may include suggestions for improving district services, policies, items currently on the meeting agenda, and etc. Citizens who wish to speak during Board of Education meetings should register with the administration office by noon the day preceding the meeting by completing the Request to Address Board form. Your request must be confirmed before your name will be placed on the list of possible speakers. Three public commentaries were received. Dale Maes read the public commentary guidelines aloud. Each public commentary was allotted four minutes to speak. Mr. Maes turned the floor over to Buffy Tolstedt who spoke on the health and wellness of the Bloomfield High School staff. The floor was then turned over to Aaron Valdez who spoke on asking the Board to listen to the community concerns and take immediate action to restore trust, fairness and stability in the schools for the benefit of the children and teachers. Lastly the floor was turned over to Mike Kovacs who thanked the Board for their continued involvement with the District and the community.

## 8.0 ACTION ITEMS

### 8.1 Approval of Hillcorp Donation to Central Primary

Hillcorp donation of \$1,000 to Central Primary, Ms. McGrew and Mrs. Candelaria's classrooms.

**Recommendation:** Superintendent recommends approval of Hillcorp Donation to Central Primary

#### **ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of Hillcorp Donation to Central Primary'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes

Tony DeHerrera Yes

David Salcido    Yes

Sue Finch        Yes

### 8.2 Approval of Auction and/or Disposal of Maintenance Items

Auction and/or dispose of items that have been deemed unusable.

**Recommendation:** Superintendent recommends approval of auction and/or disposal of maintenance items.

#### **ORIGINAL - Motion**

Member (**Sue Finch**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of auction and/or disposal of maintenance items'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes

Tony DeHerrera Yes

David Salcido    Yes

Sue Finch Yes

### 8.3 Approval of Fundraiser Requests

Fundraiser Requests:

Bloomfield High School

- \*Wrestling
  - Apparel Store
  - Youth Camp
- \*Softball
  - "Fill My Plate"
  - Online Store
- \*JROTC
  - Lollipop Sales
- \*Football Booster
  - Bobcat Blankets
- \*FFA
  - Catfish Dinner and Dance
- \*Baseball Booster
  - Raffle
- \*Football Booster
  - Raffle
- \*Girls Soccer
  - Telethon
- \*Baseball
  - Baskin Robbins
- \*Band
  - Mattress Sale

Mesa Alta Jr. High

- \*Backpack Charms
- \*Sticker Sales
- \*Smencils/Pencils
- \*Color Run

**Recommendation:** Superintendent recommends approval of the Fundraiser Requests

#### **ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of the Fundraiser Requests'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes Yes

Tony DeHerrera Yes

David Salcido Yes

Sue Finch Yes

### 8.4 Approval of Activity Requests

Activity Requests:

- \*BHS Band - Music Performance Assessment, Farmington, NM
- \*BHS JROTC - Drill and Marksman Competition, Rio Rancho, NM
- \*BECC 4Y/PreK (Sibole) - E3 Museum and Park, Farmington, NM
- \*BECC Kindergarten (Stahle) - Bowlero Lanes, Farmington, NM
- \*BECC PreK (Burbank) - E3 Museum and Park, Farmington, NM
- \*BECC Kindergarten (Faverino) - Four Corners Regional Airport, Farmington, NM
- \*BECC Kindergarten (Carlson) - Four Corners Regional Airport, Farmington, NM
- \*BECC Kindergarten (Bowman) - Four Corners Regional Airport, Farmington, NM
- \*Naaba Ani 4th Grade (Freeman) - Bloomfield Aquatic Center, Bloomfield, NM
- \*BECC Kindergarten (Mize) - Planetarium and Dinosaur Exhibit, Farmington, NM

- \*Naaba Ani 5th and 6th Grade - Mary Poppins Jr. Production, Bloomfield, NM
- \*Naaba Ani Enrichment - Albuquerque Zoo, Albuquerque, NM
- \*BHS FFA - FFA State Convention, Las Cruces, NM

**Recommendation:** Superintendent recommends approval of the Activity Requests

**ORIGINAL - Motion**

Member (**Sue Finch**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval of the Activity Requests'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
 Tony DeHerrera Yes  
 David Salcido    Yes  
 Sue Finch        Yes

**8.5 Approval of Data, Operations & Assessment Director Contract Extension**

The school board appointed cabinet member, director of data, operations & Assessment as Interim Superintendent. In transition of new leadership, appropriate protections for listed cabinet members are requested.

**Recommendation:** superintendent recommends approval of the Director of Data, Operations & Assessment contract extension.

**TABLED - Motion**

Member (**Tony DeHerrera**) Moved, Member (**Sue Finch**) Seconded to approve the **TABLED** motion 'superintendent recommends approval of the Director of Data, Operations & Assessment contract extension'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
 Tony DeHerrera Yes  
 David Salcido    Yes  
 Sue Finch        Yes

**8.6 Approval of Special Services Director Contract Extension**

School Board appointed cabinet member Director of Special Services to supervise the BHS Principal. In the transition of new leadership, appropriate protections for listed cabinet members are requested.

**Recommendation:** superintendent recommends approval of the Special Services Director contact extension.

**TABLED - Motion**

Member (**Tony DeHerrera**) Moved, Member (**Sue Finch**) Seconded to approve the **TABLED** motion 'superintendent recommends approval of the Special Services Director contact extension'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
 Tony DeHerrera Yes  
 David Salcido    Yes  
 Sue Finch        Yes

**8.7 Approval of Temporary Stipends for Math and VoEd/Arts Teachers at BHS**

Temporary stipends are needed for additional duties for two teachers at BHS that will create lesson plans for substitute teachers.

**Recommendation:** superintendent recommends approval of BHS Math and VoEd/Arts Teacher temporary stipends.

**ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of BHS Math and VoEd/Arts Teacher temporary stipends'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch Yes

### **8.8 Approval of Temporary Stipend for the BHS Assistant Principal**

A temporary stipend is needed for additional duties for the Assistant Principal at Bloomfield High School.

**Recommendation:** superintendent recommends approval of the BHS Assistant Principal temporary stipend.

#### **ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**David Salcido**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of the BHS Assistant Principal temporary stipend'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch Yes

### **8.9 Approval of Temporary Stipend for the Math Teacher Mentor at BHS**

Temporary Stipend for Math Teacher Mentor and lesson planning at Bloomfield High School

**Recommendation:** superintendent recommends approval of the BHS Math Teacher Mentor temporary stipend.

#### **ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of the BHS Math Teacher Mentor temporary stipend'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch Yes

### **8.10 Approval of 2025-2026 New Course and Graduation Requirements at BHS**

NMPED is requiring new graduation requirements for the Class of 2029/Cohort 2025 to include an increase in Social Studies credits to 4 credits, and a mandated 2 credits that School Districts decides on. NMPED removed the Algebra 2 and NM History requirement, as NM History is included in US History. NMPED removed the AP/Dual Credit/Honors/Distance Learning requirement and no longer requires a cut score for SATs. Requesting approval of new requirements for graduation. Requesting approval of new courses to align with the new requirements. Requesting approval of new courses to align with Career and Technical Education pathways form NMPED.

**Recommendation:** superintendent recommends approval of 2025-2026 BHS new course and graduation requirements.

#### **ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of 2025-2026 BHS new course and graduation requirements'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch Yes

### **8.11 Approval of Bloomfield School District Indian Policies and Procedures**

A requirement for federal grants submission for the students of Bloomfield School District. Submission with the Impact Aid application and JOM grants.

**Recommendation:** superintendent recommends approval of the Bloomfield School District Indian Policies and Procedures.

**ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of the Bloomfield School District Indian Policies and Procedures'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
Tony DeHerrera Yes  
David Salcido   Yes  
Sue Finch        Yes

**8.12 Approval of Official for Federal Programs for 2025**

As an annual requirement, the Board is required to approve the Administrator assigned as the Federal Programs Official to sign documents, submit grant applications, funding, and etc. and be responsible for all business of the Federal Programs Department.

**Recommendation:** superintendent recommends approval of the 2025 Official of Federal Programs.

**ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Sue Finch**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of the 2025 Official of Federal Programs'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
Tony DeHerrera Yes  
David Salcido   Yes  
Sue Finch        Yes

**8.13 Approval to Restructure Current Administration Titles**

Restructuring administrative titles to match level of work and responsibility for positions. There is no change to current salaries. Provide better ebb and flow especially when determining base salaries, level of responsibilities. Streamline and improve our district-wide systems.

**Recommendation:** superintendent recommends approval to restructure current administration titles.

**ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval to restructure current administration titles'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **1**. The motion (**Carried**). **3 - 1**

Dale Maes      Yes  
Tony DeHerrera Yes  
David Salcido   Yes  
Sue Finch        No

**8.14 Approval to Modify Teaching & Learning Coordinator to Associate Superintendent of Curriculum & Instruction with Pay Increase**

Modify the current Teaching & Learning Coordinator to Associate Superintendent of Curriculum and Instruction. Create the position to meet the demands of state reporting and managing the system within our district and oversee district wide systems.

**Recommendation:** superintendent recommends approval to modify the Teaching & Learning Coordinator to Associate Superintendent of Curriculum & Instruction with Pay Increase.

**ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**David Salcido**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval to modify the Teaching & Learning Coordinator to Associate

Superintendent of Curriculum & Instruction with Pay Increase'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **1**. The motion (**Carried**). **3 - 1**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch No

#### **8.15 Approval of New Data, Assessment & MLSS Director**

Creating position to meet the demands of state reporting and managing these systems within the district.

**Recommendation:** superintendent recommends approval of New Data, Assessment & MLSS Director

#### **ORIGINAL - Motion**

Member (**Tony DeHerrera**) Moved, Member (**David Salcido**) Seconded to approve the **ORIGINAL** motion 'superintendent recommends approval of New Data, Assessment & MLSS Director'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **1**. The motion (**Carried**). **3 - 1**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch No

### **9.0 EXECUTIVE/CLOSED SESSION**

**9.1 Convene to Closed Session. Pursuant to NMSA 1978, §10-15-1 H (2) the Bloomfield Schools Board of Education will take action to go into Closed Session to address limited personnel matters, specifically the superintendent search and consideration of complaints. No action will be taken in Closed Session. Action, if any, will be taken when the Board reconvenes in Open Session following the Closed Session. Authority to conduct a Special Meeting is found in NMSA 1978, §10-15-1 through 10-15-4, of the New Mexico 'Open Meetings Act'.**

Authority to conduct a Special Meeting is found in NMSA 1978, §10-15-1 through 10-15-4, of the New Mexico 'Open Meetings Act'.

**Recommendation:** Superintendent recommends convening to closed session to discuss limited personnel matters, specifically the superintendent search and consideration of complaints.

#### **ORIGINAL - Motion**

Member (**David Salcido**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends convening to closed session to discuss limited personnel matters, specifically the superintendent search and consideration of complaints'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried**. **4 - 0**

Dale Maes Yes  
Tony DeHerrera Yes  
David Salcido Yes  
Sue Finch Yes

Meeting convened to closed session at 7:45 p.m.

### **10.0 RECONVENE TO OPEN SESSION and POSSIBLE ACTION**

**10.1 Reconvene to Open Session. As required by Section 10-15-1(J) of the 'Open Meetings Act': The only matter discussed during the closed session was limited personnel matters, specifically the superintendent search and consideration of complaints.**

**Recommendation:** Superintendent recommends reconvening to Open Session.

#### **ORIGINAL - Motion**



Member (**Sue Finch**) Moved, Member (**Tony DeHerrera**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends reconvening to Open Session'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
Tony DeHerrera Yes  
David Salcido   Yes  
Sue Finch        Yes

Meeting reconvened to open session at 8:51 p.m.

## 11.0 ADVANCED PLANNING

### 11.1 Upcoming Events:

- \*April 1, 2025 - NMSBA Spring Region I Meeting, Dulce, NM
- \*April 8, 2025 - Board of Education Meeting
- \*April 9-11, 2025 NMASBO Spring Budget Workshop

## 12.0 ADJOURNMENT

### 12.1 Approval to Adjourn Current Board Meeting

**Recommendation:** Superintendent recommends approval to adjourn the current board meeting.

#### **ORIGINAL - Motion**

Member (**Sue Finch**) Moved, Member (**David Salcido**) Seconded to approve the **ORIGINAL** motion 'Superintendent recommends approval to adjourn the current board meeting'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Dale Maes      Yes  
Tony DeHerrera Yes  
David Salcido   Yes  
Sue Finch        Yes

Meeting was adjourned at 8:54 p.m.

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Board Member Signature	Title	April 8, 2025 Date Approved
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